

## General Information

Please complete the following information. Applicants who do not complete all requested information in this application will not be considered for employment. Use ink and print.

Name (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Middle) \_\_\_\_\_ SSN# \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Tel# \_\_\_\_\_ Work Tel# \_\_\_\_\_ Cell# \_\_\_\_\_

Working hour preference  Full Time (30-40 hours)  Part Time (0-29 Hours)  seasonal (Holiday / Summer)

**Driving Record:**

Do you have a valid driver's license?  Yes  No

Driver's license Number: \_\_\_\_\_

Have you ever had your license or driving privileges revoked, suspended, or placed on probation?  Yes  No

*if yes please explain- when? where?, and what action was taken:* \_\_\_\_\_

**If called in for interview you must bring in a copy of your current driving record**

**Additional Employee History inquiries:**

Have you ever been dismissed or asked to resign from any employment?  Yes  No

*if yes please explain:* \_\_\_\_\_

Have you ever received any written reprimands or disciplinary actions during your previous employment?  Yes  No

*if yes, when and explain:* \_\_\_\_\_

Have you ever been a defendant in a civil action for Intentional tort(s) (e.g. assault, battery, intentional infliction of emotional distress, or an unlawful employment practice (e.g. sexual harrasment):

*if yes, give details (date, place, disposition):* \_\_\_\_\_

Have you ever failed or refused to take a drug test requested by a prior employer/prospective employer?  Yes  No

*if yes when and explain:* \_\_\_\_\_

Have you ever been convicted of or plead guilty, no contest to a crime or theft related misdemeanor?  Yes  No

*if yes, please give details(date, place, offense, dispositions, etc.):* \_\_\_\_\_

Have you ever been charged with a crime or been placed on a court-ordered probation?  Yes  No

*If yes, give details (date, place, offense, disposition, etc.)* \_\_\_\_\_

**Additional questions**

why are you interested in working for our company? \_\_\_\_\_

What strengths would you bring to our company? \_\_\_\_\_

What didn't you like about your previous jobs? \_\_\_\_\_

I CERTIFY THAT I HAVE READ, UNDERSTAND, AND AGREE WITH THE ABOVE.

Signature \_\_\_\_\_

Date \_\_\_\_\_

PLEASE READ CAREFULLY:

1. I hereby certify that all of the facts and information listed on this employment application are true and complete. I understand that any false, incomplete, or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.
2. I hereby authorize the Company or independent contractor to investigate all statements contained in this application, to interview the references and previous employers listed in this application, and to obtain a report from a consumer reporting agency to be used for employment purposes in accordance with the Fair Credit Reporting Act. I authorize the references and previous employers listed to give the Company all facts, opinions, and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and release all such parties from any liability which may allegedly arise from furnishing such information to the Company, including, but not limited to, any liability for defamation or invasion of privacy.

3. If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation and/or Company medical examination or inquiry, including a drug screen test. If then employed, I understand that I will be required to serve a ninety-(90) day probationary period. I further understand that my employment and compensation can be terminated, with or without cause or notice, at any time, regardless of the successful completion of my probationary period, at the option of either the Company or myself. I understand that no supervisor or other representative of **Fidelity Valet Parking**, other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.
4. I further understand and voluntarily agree as a condition of employment or my continued employment, that I may be requested by the Company to submit to a urinalysis or other drug screen test, and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me from consideration for employment, or if I am then employed, may result in my immediate dismissal.

We are an equal opportunity employer, dedicated to non-discrimination in employment on the basis of race, color, age, religion, sex, national origin, handicap, disability, or marital status.